

LAKE-SUMTER STATE COLLEGE

Faculty Credentials Manual

2016 – 2017

The Lake-Sumter State College Faculty Credentials Manual is designed to guide the institution in ensuring that qualifications of all faculty members are in compliance with faculty requirements and guidelines of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

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Lake-Sumter State College

Faculty Credentials Manual

INTRODUCTION

The Lake-Sumter State College Faculty Credentials Manual guides the institution in ensuring that faculty teaching assignments are in compliance with faculty requirements and guidelines of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). This manual identifies the academic qualifications required of faculty to teach courses in each discipline and program offered by the College, outlines the process for approving individuals to teach courses based on alternative (or experiential) qualifications.

SACSCOC Comprehensive Standard 3.7.1 is used as the basis for establishing faculty qualifications and credentialing requirements:

3.7.1 Faculty competence - The institution employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of its faculty, an institution gives primary consideration to the highest earned degree in the discipline. The institution also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. For all cases, the institution is responsible for justifying and documenting the qualifications of its faculty. (See Commission guidelines "Faculty Credentials")

FACULTY CREDENTIALS GUIDELINES

The excerpt from the SACSCOC and *Principles of Accreditation: Foundations for Quality Enhancement* states the following on Faculty Credential Guidelines:

1. Faculty teaching general education courses at the undergraduate level: doctoral or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).
2. Faculty teaching associate degree courses designed for transfer to the baccalaureate degree: doctoral or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (a minimum of 18 graduate semester hours in the teaching discipline).

3. Faculty teaching associate degree courses not designed for transfer to the baccalaureate degree: bachelor's degree in the teaching discipline, or associate's degree and demonstrated competencies in the teaching discipline.
4. Faculty teaching baccalaureate courses: doctorate or master's degree in the teaching discipline or master's degree with a concentration in the teaching discipline (minimum of 18 graduate semester hours in the teaching discipline).

GENERAL ACADEMIC CREDENTIALS GUIDELINES

Florida College System institutions are committed to maintaining full SACSCOC accreditation compliance in the hiring of all faculty members. Each course in every discipline requires relevant experience and expertise in order to support the student learning outcomes that exist for each course or program in the college curriculum. Such credentials may include a degree in the field associated with the course or program or alternative credentials that result in the same learning outcome. (Source: *Guidelines on Transfer Agreements and Faculty Credentials and Qualifications, The Florida College System*)

BACCALAUREATE DEGREES

The primary qualification for faculty teaching in baccalaureate programs is the doctorate or master's degree in the teaching discipline or a master's degree with a minimum of 18 graduate semester hours in the teaching discipline. At least 25 percent of the discipline course hours in each undergraduate major must be taught by faculty members holding the terminal degree—usually the earned doctorate—in the discipline.

GENERAL EDUCATION IN FLORIDA

Each faculty member teaching college credit courses as part of the general education requirements toward an associate degree program must have completed a master's degree in the teaching discipline or hold at least a master's degree with a minimum of 18 graduate semester hours in the teaching discipline. (Source: *Guidelines on Transfer Agreements and Faculty Credentials and Qualifications, The Florida College System*)

ASSOCIATE IN SCIENCE DEGREES

The primary qualification for faculty teaching in career and technical education programs is the master's degree in the teaching discipline or a master's degree with a minimum of 18 graduate semester hours in the teaching discipline. In select career and technical education programs, faculty also may be required to have national accreditation, a current professional license, and/or certificate in the field of specialty.

In those select career and technical education programs in which advanced degrees are not available, the minimum credential will be a baccalaureate degree in the teaching discipline, coupled with industry licensure and/or certification, work experience, and other directly related qualifications.

Faculty with other qualifications must be justified through the alternative credentialing process. (Source: *Guidelines on Transfer Agreements and Faculty Credentials and Qualifications, The Florida College System*)

ASSOCIATE IN APPLIED SCIENCE DEGREES

The primary qualification for faculty teaching in career and technical education programs is a bachelor's degree in field. In select career and technical education programs, faculty also may be required to have a current professional license and/or certificate in the field of specialty.

In those select career and technical education programs in which baccalaureate degrees are not available, the minimum credential will be an associate degree in the discipline or a related discipline, in addition to appropriate national accreditation, industry licensure, and/or certification.

Faculty with other directly related qualifications, such as work experience, industry licensure and/or certification, must be justified through the alternative credentialing process. (Source: *Guidelines on Transfer Agreements and Faculty Credentials and Qualifications, The Florida College System*)

LAKE-SUMTER STATE COLLEGE MINIMUM QUALIFICATIONS

Faculty members who teach developmental courses must hold a baccalaureate degree in a discipline related to their teaching assignment and have either teaching experience in a discipline related to their assignment or graduate training in developmental education.

The President may recommend/appoint personnel without the specified degree requirements whenever background or experience is deemed equivalent to academic credentials required to fulfill the responsibilities of the particular position. Justification for such exceptions will be fully documented in the Human Resources files. (LSSC Administrative Procedures Manual, PRO 5-03)

All degrees must be from a regionally accredited college or university and verified by official transcripts. Payment for adjunct instructors will not be released until official transcripts are on file in the Human Resources office. (Faculty Handbook)

eLearning Qualifications

Faculty members must complete formal training in the Learning Management System (LMS). Detailed policies and procedures are outlined in the *eLearning Faculty Training Plan*.

ALTERNATIVE CREDENTIALS

Faculty members may have experience that clearly contributes to student learning outcomes and can be considered in lieu of formal academic preparation. In these cases, the applicant may present a portfolio that documents such experience. The institution also considers competence

in field, national accreditation, professional licensure, and/or certificates, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. (Source: *Guidelines on Transfer Agreements and Faculty Credentials and Qualifications, The Florida College System*)

Guidelines for Evaluating Alternative Credentials

All faculty members must meet the primary qualifications. Faculty who hold alternative credentials may be considered for appointment if:

1. The faculty member has outstanding professional experience and demonstrated contributions to the teaching discipline, which may be presented in lieu of formal academic preparation.
2. The faculty member has training in a closely related discipline and the competencies needed to teach the course objectives were covered in the related disciplines.
(Source: *Guidelines on Transfer Agreements and Faculty Credentials and Qualifications, The Florida College System*)

Professional Experience

Documentation of professional experience may include a combination of factors, such as:

1. Recognition in journals, online sources, or textbooks on the discipline
2. Certification of participation in training
3. Certification in field
4. Professional presentations
5. Professional registry
6. Apprenticeships
7. Honors and awards directly related to the discipline
8. Letters of support from past employers, colleagues, etc. on business stationery that speak directly to work in the discipline
9. Evidence of continuous excellence in teaching
10. Other discipline-related documentation that demonstrates third party recognition of the applicant's expertise in the field.
(Source: *Guidelines on Transfer Agreements and Faculty Credentials and Qualifications, The Florida College System*)

PROCESS FOR EVALUATING QUALIFICATIONS AND CREDENTIALS

Credentialing Requirements for Both Full-Time and Part-Time (Adjunct) Faculty:

1. Eligibility for employment will include undergraduate and graduate transcripts verifying a doctorate or master's degree in the teaching discipline or a master's degree with 18 graduate semester credit hours in the teaching discipline. Eligibility for teaching associate level, transfer courses may also include a master's degree (in another area) with an additional 18 graduate hours in the teaching discipline. Faculty teaching non-transfer courses must submit undergraduate and/or graduate transcripts at a minimum for the level of degree course work being taught and documentation of alternative credentials, such as licensure, certification, or work experience in the teaching discipline.
2. Degrees and course work must be obtained from regionally accredited institutions through the (1) Middle States, (2) New England, (3) North Central, (4) Northwest, (5) Southern, or (6) Western associations or commissions. International credentials must be assessed as equivalent academic preparation by an approved evaluation service, at the applicant's expense.
3. Course work submitted by the faculty applicant as graduate credit must be clearly designated by the granting institution as part of a graduate program, or formally validated by the granting institution as graduate-level study.
4. Adjunct faculty teaching credit courses must fulfill the same degree requirements as full-time faculty. Any deviation from this practice must be reviewed by the Vice President of Academic Affairs.
5. For faculty positions requiring alternative credentialing qualifications, copies of the appropriate documents are acceptable. Applicants are responsible for providing the Human Resources personnel with the original document, which will be copied, initialed, and returned to the applicant.

To request alternative credentialing, the following steps occur:

- a. The Department Chair or Program Manager confers with the appropriate Academic Administrator to determine viability of alternative credentials.
- b. Once the appropriate Academic Administrator approves a prospective faculty member be considered for alternative credentialing, the Department Chair or Program Manager submits documentation for alternative credentialing to the Vice President of Academic Affairs.
- c. If alternative credentials are approved, the signed Faculty Credentialing Report Form and Alternative Credentialing packet are forwarded to the Human Resources office by the Vice President of Academic Affairs and a copy sent to the appropriate staff member (i.e. Faculty Qualifications Specialist).
- d. Documentation is scanned by Human Resources personnel into HR software, uploaded to Faculty Quals folder on V Drive, and appropriate staff member (i.e. Faculty Qualifications Specialist) notified that documentation has been uploaded.

6. Final approval of all faculty credentialing by the Vice President of Academic Affairs is required before any courses are assigned.

All official transcripts must be on file in the Human Resources office within 30 days of hire.

Credentialing parameters for discipline areas are included in this manual.

Note: It is the expectation that this process should be completed prior to the instructor beginning work.

Corresponded

CLASSIFICATION OF INSTRUCTIONAL PROGRAMS (CIP)

The Classification of Instructional Programs (CIP) provides a taxonomic scheme that supports the accurate tracking and reporting of fields of study and program completions activity. CIP was originally developed by the U.S. Department of Education's National Center for Education Statistics (NCES) in 1980 with revisions made every five to ten years. The latest revision was in 2010.

In order to maintain high standards and ensure faculty members have the appropriate credentials, LSSC has adopted a documentation process that links faculty qualifications to a particular CIP code. On the discipline charts, please note that each course or group of courses have been assigned a CIP code, which is tied to the minimum requirements necessary to teach the course(s).

To look up a CIP code, use the CIP code [search page](#). When typing in a CIP code number in the search box, be sure to type it using the following format: xx.xxxx (e.g. 51.0001). You may also search by words or browse all the categories.



REVIEW OF FACULTY CREDENTIALS MANUAL

The Faculty Credentials Manual is reviewed on an annual basis during the month of October. This review will ensure that information is up-to-date, accurate, and is in alignment with College Rules and Procedures. Any proposed changes, such as the addition or modification of discipline charts, should be presented to the Curriculum and Instruction Committee for consideration. Recommendations are forwarded to the Vice President of Academic Affairs for consideration. Upon approval, the Vice President of Academic Affairs' office will forward the Manual to Planning Council and Cabinet for approval.

ACCREDITATION CONTACT INFORMATION

Association of Specialized and Professional Accreditors (ASPA)
<http://www.aspa-usa.org/>

Council for Higher Education Accreditation (CHEA)
<http://www.chea.org/>

Middle States Commission on High Education (MSA/CHE)
<http://www.msche.org/>

New England Association of Schools and Colleges (NEASC)
<http://www.neasc.org/>

North Central Association of Colleges and Schools (NCA)
<http://www.northcentralassociation.org/>

Northwest Commission on Colleges and Universities
<http://www.nwccu.org/>

Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)
<http://www.sacscoc.org>

Western Association of Schools and Colleges (WASC)
<https://www.wascsenior.org/>

INTERNATIONAL CREDENTIAL EVALUATION SERVICES

Individuals with transcripts from colleges and universities located outside of the United States are responsible for having their credentials evaluated, at their own expense, in terms of U.S. equivalency. The College requires that all international credentials evaluations be conducted by one of the companies affiliated with the [National Association of Credential Evaluation Services](#), Inc. Once the transcripts have been evaluated for U.S. equivalency, LSSC may accept the credits and degrees from colleges and universities outside of the U.S.

The following NACES members may be contacted for assistance in evaluating international credentials:

Academic Evaluation Services, Inc.
A2Z Evaluations, LLC
Center for Applied Research, Evaluations & Education, Inc.
Education International, Inc.
Educational Credential Evaluators, Inc.
Educational Perspectives, nfp
Educational Records Evaluation Service, Inc.

e-ValReports

Evaluation Service, Inc.

Foreign Academic Credential Service, Inc.

Foreign Educational Document Service

Foundation for International Services, Inc.

Global Credential Evaluators, Inc.

Global Services Associates, Inc.

International Academic Credential Evaluations, Inc.

International Consultants of Delaware, Inc.

International Education Research Foundation, Inc.

Josef Silny & Associates, Inc.

SpanTran Educational, Services, Inc.

World Education Services, Inc.



Faculty Credentialing Report Form

Lake-Sumter State College is committed to maintaining full SACSCOC accreditation compliance in the hiring of all faculty members, including adjunct and dual enrollment instructors. Each full-time and part-time faculty member teaching credit courses in professional, occupational and technical courses (not including physical education) in associate degree programs designed for college transfer to senior institutions must have completed at least 18 graduate semester hours in the teaching discipline and hold at least a master's degree. Personnel involved in career and technical programs may be required to have a professional license/certificate in the field of specialty. Faculty teaching baccalaureate courses are required to have a doctor's or master's degree in the teaching discipline or a master's degree with a minimum of 18 graduate semester hours in the teaching discipline. At least 25 percent of the discipline course hours in each undergraduate major are taught by faculty members holding the terminal degree—usually the earned doctorate—in the discipline. (LSSC Administrative Procedures Manual, PRO 5-03)

****Important****

Complete all form fields and print the finished form along with all supporting documentation. Deliver the materials to the appropriate Dean/Associate Dean or Associate Vice President.

Faculty Adjunct

Faculty Full-Time

Faculty Applicant's Name (*Legal Name Only*) _____

Address _____ City _____ State _____ Zip _____

Contact Phone _____ Email _____

Department _____ Department Chair/Program Manager _____

Authorized Courses and CIP Codes (*Courses Qualified to Teach*)

<i>CIP Code:</i>	<i>Courses:</i>					
<i>CIP Code:</i>	<i>Courses:</i>					
<i>CIP Code:</i>	<i>Courses:</i>					
<i>CIP Code:</i>	<i>Courses:</i>					
<i>CIP Code:</i>	<i>Courses:</i>					

Academic and Professional Preparation:

Please list below the name of the institution(s), degree(s) earned, major and/or graduate semester hours in teaching discipline as appropriate and, attach documentation.

Institution(s)	Degree(s)	Major/Graduate Semester Hours

Notes:

Credentials Status: *(Mark Appropriate Box or Boxes)*

- General education courses at the undergraduate level (UT status)
- Associate degree courses designed for transfer to the baccalaureate degree (UT status)
- Associate degree courses not designed for transfer to the baccalaureate degree (UN status)
- Baccalaureate courses
- College prep courses (D status)
- Alternative review based on other documented qualifications (AC status) *(Please attach all hard copies of license, certification, verification of work experience, honors/awards to your hand carried signature copy)*

D-Developmental, **UN**-Undergraduate Nontransferable, **UT**-Undergraduate Transferable

AC-Alternative Credentials

I indicate by my signature that all information contained in this document is correct and that the degrees listed are from accredited institutions. I am aware that degrees from International Institutions require additional verification procedures.

Department Chair/Program Mgr. _____ Date _____

Approved by: _____ Date _____
Dean/Associate Dean

Approved by: _____ Date _____
Associate Vice President

Approved by: _____ Date _____
Vice President of Academic Affairs

Received by: _____ Date _____
Human Resources

Credentialing Parameters for Disciplines

ACCOUNTING

DISCIPLINE AREA				ACCOUNTING
CIP Code*	Course Prefix	UT**	UN**	Minimum Requirements
52.0301	ACG 2021 ACG 2071	X		Master's degree with a major in Accounting or Master's degree + 18 graduate semester hours in Accounting*
52.0302	APA 1002 APA 2934		X	Baccalaureate degree with a major in Business or Accounting

*Advisory Note: Course work in the areas of Business, Management or Marketing is not acceptable. Course work in the areas of Taxation or Auditing will require appropriate description and documentation from the granting institution as graduate work in Accounting.

*CIP Code: Classification of Instructional Programs from U. S. Department of Education

**Throughout the document: UT = Undergraduate Transfer course; UN = Undergraduate Non-transfer course

AMERICAN SIGN LANGUAGE

DISCIPLINE AREA				AMERICAN SIGN LANGUAGE
CIP Code	Course Prefix	UT	UN	Minimum Requirements
16.1601	ASL 2140 ASL 2150	X		Master's degree with a major in American Sign Language or Education for Hearing Impaired or Master's degree and current American Sign Language Teachers Association (ASLTA), Interpreter Training for Hearing Impaired, or Registry of Interpreters for the Deaf (RID) certification Some faculty members in this area are credentialed based on outstanding professional experience and demonstrated contributions to teach the discipline as professional American Sign Language interpreters.*

*Advisory Note: Even though some percentage of students use the course work in a transfer context (Foreign Language), it is typically considered enough of a hybrid that some combination of training (at least an Associate's degree), professional experience, and formal certification is acceptable. Fluency alone or previous teaching experience alone is not acceptable.

ANTHROPOLOGY

DISCIPLINE AREA				ANTHROPOLOGY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
45.0201	ANT 2000	X		Master's degree with a major in Anthropology/Archeology or Master's degree + 18 graduate semester hours in Anthropology/Archeology
45.0301	ANT 2100			

ART

DISCIPLINE AREA				ART
CIP Code	Course Prefix	UT	UN	Minimum Requirements
50.0702	ARH 2000	X		Master's degree with a major in Art, Fine Arts, or Art History or Master's degree + 18 graduate semester hours in Art, Fine Arts, or Art History
50.0702	ART 2254C ART 2540C ART 2541C ART 2554C ART 2556C ART 2558C ART 2701C ART 2750C ART 2751C ART 2904 ART 2906 ART 2949	X		Master's degree with a major in Art or Fine Arts or Master's degree + 18 graduate semester hours in Art or Fine Arts
50.0702	ART 1202C ART 1203C ART 1300C ART 1301C	X		Master's degree with a major in Art or Fine Arts or Master's degree + 18 graduate semester hours in Art or Fine Arts

11.0803	CAP 2703 CTS 2200	X		Master's degree with a major of Fine Arts in Graphic Design or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field:
50.0401	GRA 1190C GRA 1191C GRA 2122C GRA 2151C GRA 2171C GRA 2195C GRA 2206C			<ul style="list-style-type: none"> • Animation • Art • Digital Imaging • Digital Media • Graphic Design • Illustration • Multimedia Technology • New Media Design • Photography • Video

ASTRONOMY

DISCIPLINE AREA				ASTRONOMY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
40.0201	AST 1002C	X		Master's degree with a major in Astronomy, Physics, or a related Physical Science field or Master's degree + 18 graduate semester hours in Astronomy, Physics, or a related Physical Science field

BIOLOGY

DISCIPLINE AREA				BIOLOGY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
26.0101	BSC 1005* BSC 1010C* BSC 1011C* BSC 2085C* BSC 2086C* BSC 2250C	X		Master's degree with a major in Biology, Botany, Environmental Science, Oceanography, Zoology, or a natural science related field or Master's degree + 18 graduate semester hours in Biology, Botany, Environmental Science, Oceanography, Zoology, or a natural science related field or Doctor of Chiropractic degree at the Master's level or higher*
26.1309	BSC 2949			
26.0502	MCB 2930C* MCB 1278C* MCB 2010C*			
26.1302	OCE 1000			
26.1301	PCB 2030C			

*Advisory Note: Qualifying fields include degrees in Medicine, Chiropractic, DVM, Podiatry, or Osteopathy. The current regional accreditation status of the chiropractic college must be validated.

BUSINESS

DISCIPLINE AREA				BUSINESS
CIP Code	Course Prefix	UT	UN	Minimum Requirements
52.0201	BUL 2241	X		Master's degree with a major in Business, Business Administration, or Law or Master's degree + 18 graduate semester hours in Business, Business Administration, or Law
52.0201	ENT 1000 FIN 2100 GEB 1011 GEB 1136 GEB 1430 MAN 2021 MAN 2949 MNA 1100 SBM 2000	X		Master's degree with a major in Business, Business Administration, or Management or Master's degree + 18 graduate semester hours in Business, Business Administration, or Management
52.0201	MAR 2011	X		Master's degree with a major in Business, Business Administration, or Marketing or Master's degree + 18 graduate semester hours in Business, Business Administration, or Marketing
27.0305	QMB 1001	X		Master's degree with a major in Business, Business Administration, or Accounting or Master's degree + 18 graduate semester hours in Business, Business Administration, or Accounting

CHEMISTRY

DISCIPLINE AREA				CHEMISTRY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
40.0501	CHM 1020C CHM 1025C CHM 2045C CHM 2046C	X		Master's degree with a major in Chemistry or Biochemistry or Master's degree + 18 graduate semester hours in Chemistry or Biochemistry
40.0509	CHM 1083	X		Master's degree with a major in Chemistry, Biochemistry, or Environmental Science or Master's degree + 18 graduate semester hours in Chemistry, Biochemistry, or Environmental Science
40.0504	CHM 2210C CHM 2211C CHM 2930C	X		Master's degree with a major in Chemistry or Master's degree + 18 graduate semester hours in Chemistry

COMPUTER INFORMATION TECHNOLOGY

DISCIPLINE AREA				COMPUTER INFORMATION TECHNOLOGY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
11.0101	CAP 2140 CAP 2141 CET 1171 CET 1179C* CET 1485* CET 2180* CET 2660* CGS 2034 CGS 2545 CIS 1940 CIS 2321 COP 1000 COP 1171 COP 2220 COP 2364 COP 2800 COP 2805 COP 2830 CTS 1831 CTS 1832 CTS 2214 *CTS 2321 CTS 2334 CTS 2655	X		Master's degree with 18 graduate semester hours in Computer Science or related field and Current industry certification, where applicable (see courses marked with an *)
11.0601	CGS 1100 CTS 1101 CTS 1205	X		Master's degree with appropriate Microsoft Office industry certification and two year's documented work experience or relevant teaching experience (both must reflect experience with current version of the product)
11.1005	CTS 2142	X		Master's Degree + 5 years' work experience in field and Project Management Professional (PMP) certification and Demonstrated competencies in the teaching discipline

CRIMINAL JUSTICE

DISCIPLINE AREA				CRIMINAL JUSTICE
CIP Code	Course Prefix	UT	UN	Minimum Requirements
43.0103	CCJ 1001 CCJ 1020 CCJ 2191 CCJ 2600 CCJ 2930 CCJ 2949 CJC 1000 CJC 2002 CJC 2160 CJC 2300 CJE 1002 CJE 1635 CJE 2006 CJE 2302 CJE 2304 CJE 2331 CJE 2340 CJE 2500 CJE 2600 CJE 2640 CJE 2946 CJJ 2002 SCC 1000	X		Master's degree with a major in Criminal Justice or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields: <ul style="list-style-type: none"> • Criminal Justice • Criminology • Law • Law Enforcement/Corrections • Law Enforcement/Corrections related field Suggested Alternative Credentials: Master's degree + 18 graduate semester hours in any combination of the following qualifying fields: <ul style="list-style-type: none"> • Public Administration • Organizational Management and FLDE certification + five year's work experience
43.0104	CJL 2070 CJL 2100 CJL 2102 CJE 2340	X		Master's degree with a major in Criminal Justice or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields: <ul style="list-style-type: none"> • Criminal Justice • Criminology • Law • Law Enforcement/Corrections • Law Enforcement/Corrections related field or Juris Doctorate degree

ECONOMICS

DISCIPLINE AREA				ECONOMICS
CIP Code	Course Prefix	UT	UN	Minimum Requirements
45.0601	ECO 2013 ECO 2023 ECO 2949	X		Master's degree with a major in Economics or Master's degree + 18 graduate semester hours in Economics*

*Advisory Note: Course work in the areas of Business, Management, Marketing, Public Administration, or Finance, etc., is not acceptable.

EDUCATION

DISCIPLINE AREA				EDUCATION
CIP Code	Course Prefix	UT	UN	Minimum Requirements
13.0101	EDF 2005 EDF 2085	X		Master's degree with a major in Education or specialized education field or Master's degree + 18 graduate semester hours in Education or specialized education field
13.0501	EME 2040	X		Master's degree with a major in Educational Technology or a related field or Master's degree + 18 graduate semester hours in Educational Technology or a related field
13.1210	EEC 1000 EEC 1001 EEC 1003 EEC 1004 EEC 1523 EEC 1601 EEC 2200 EEC 2217 EEC 2262 EEC 2732 EEC 2940	X		Master's degree with a major in Early Childhood Education or Master's degree + 18 graduate semester hours in Early Childhood Education

DISCIPLINE AREA				EDUCATION
13.1015	EEX 2010 EEX 2080 EEX 2758 EEX 2821L	X		Master's degree with a major in Early Childhood Education or Master's degree + 18 graduate semester hours in Early Childhood Education Preference for courses in Special Education
13.1210	ARE 2000 ARE 2040 MUE 2211	X		Master's degree with a major in Early Childhood Education or Master's degree + 18 graduate semester hours in Early Childhood Education Preference for courses in the arts

ELECTRICAL DISTRIBUTION TECHNOLOGY

DISCIPLINE AREA				ELECTRICAL DISTRIBUTION TECHNOLOGY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
46.0301	ETP 1100C ETP 1101C ETP 1104C ETP 1105 ETP 1130C ETP 1134C ETP 1135C ETP 1140C ETP 1150C ETP 2020 ETP 2102C ETP 2110C ETP 2120C ETP 2131C ETP 2132C ETP 2137C		X	Baccalaureate degree in Electrical Engineering Technology or Electrical Engineering Suggested Alternative Credential: Associate's degree in Electrical Engineering, Electrical Distribution, Electronics Engineering, or related field + 2 year's work experience in field or Associate's degree with certifications + 2 year's work experience in field

ENGINEERING TECHNOLOGY

DISCIPLINE AREA				ENGINEERING TECHNOLOGY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
15.0000	ETD 1320C ETI 1084C ETI 1110C ETI 1420C ETI 1701C ETM 1010C ETP 1138C ETP 1700C ETP 2122C ETP 2161C ETP 2260C ETP 2261C ETP 2270C ETP 2931C	X		Master's degree in Engineering Technology or Engineering Suggested Alternative Credential: Associate's degree in Engineering, Electrical Distribution, Industrial Engineering, or related field + 5 years' work experience in Electric Utility protective relaying field and currently holding a journeyman relay technician's position or 10 years' minimum work experience in Electric Utility protective relaying field and currently holding a journeyman relay technician's position

ENGLISH

DISCIPLINE AREA				ENGLISH
CIP Code	Course Prefix	UT	UN	Minimum Requirements
23.0101	ENC 1101 ENC 1101H ENC 1102 ENC 1102H ENC 2210 ENC 2300	X		Master's degree with a major in English, Literature, Composition & Rhetoric, or Applied Linguistics or Master's degree + 18 graduate semester hours in English, Literature, Composition & Rhetoric, or Applied Linguistics
23.1302	CRW 2000 CRW 2002			
16.0102	LIN 2740			
32.0108	ENC 0015* ENC 0025*		X	Baccalaureate degree with a major in English, Literature, or Language Arts or Baccalaureate degree in related English field or Education + demonstrated competencies in the teaching discipline

***Advisory Note:** It is important to be sure that “related” disciplines for undergraduate degrees are indeed appropriate. For any marginal cases, catalog course descriptions and/or documentation from the granting institution should clarify that the content in the major is appropriate for the teaching assignment.

ENVIRONMENTAL SCIENCE

DISCIPLINE AREA				ENVIRONMENTAL SCIENCE
CIP Code	Course Prefix	UT	UN	Minimum Requirements
03.0104	EVR 1001C	X		Master's degree in one of the following qualifying fields, or a Master's degree + 18 graduate semester hours in one of the following qualifying fields or a related field such as: <ul style="list-style-type: none"> • Air/Water Quality • Botany • Biology • Civil/Environmental Engineering • Conservation Biology • Conservation/Management • Environmental Science • Environmental Studies • Forest Resources & Conservation • GIS/GPS • Natural Resource • Soil & Water Science • Zoology
03.0201	EVR 1328C EVR 1858 EVR 2949 EVS 2790 EVS 2893C			

FRENCH

DISCIPLINE AREA				FRENCH
CIP Code	Course Prefix	UT	UN	Minimum Requirements
16.0901	FRE 1120 FRE 1121	X		Master's degree with a major in French or Master's degree + 18 graduate semester hours in French*

*Advisory Note: Native fluency alone is not acceptable. Native fluency in combination with less than minimum requirements is not acceptable.

GEOGRAPHY

DISCIPLINE AREA				GEOGRAPHY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
45.0701	GEO 1000 GEO 2474	X		Master's degree with a major in Geography, Social Sciences, or related Environmental Sciences degree or Master's degree + 18 graduate semester hours in Geography or Social Sciences
45.0701	GIS 2040C	X		Master's degree in Geography, or related Environmental Sciences degree + GISP certification or Master's degree + 18 graduate semester hours in Geography or Social Sciences

HEALTH AND NUTRITION

DISCIPLINE AREA				NUTRITION
CIP Code	Course Prefix	UT	UN	Minimum Requirements
51.3101	HUN 1111	X		Master's degree with a major in Health Science, Public Health, or related field or Master's degree + 18 graduate semester hours in Health Education, Medical Science, Nursing, Nutrition, or Physician's Assistant
51.3101	HUN 1201	X		Master's degree with a major in Nutrition or related field + national registration as a dietitian, + State of Florida license + acute or long term care experience needed or Master's degree + 18 graduate semester hours in Health Education, Medical Science, Nutrition, or Physician's Assistant + Certification as a Registered or Licensed Dietician
51.3101	HUN 2270	X		Master's degree with a major in Nutrition or related field with specialty or certification in Sports Nutrition or Master's degree + 18 graduate semester hours in Health Education, Sports Science, Nutrition, or certification as a registered or licensed dietician

HEALTH INFORMATION TECHNOLOGY

DISCIPLINE AREA				HEALTH INFORMATION TECHNOLOGY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
51.0706	HIM 1003 HIM 1800C HIM 2012 HIM 2214 HIM 2253C HIM 2410 HIM 2412 HIM 2810 HIM 2930	X		Master's degree with a major in Health Information Management, Health Information Technology, or related field or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Health Administration • Health Information Management or Health Information Technology • Health Science • Health/Medical or Bio Informatics • Nursing
51.0001	HIM 1433 HIM 2442 HSC 1531 HSC 1532	X		Master's degree with a major in Health Information Management, Health Information Technology, or related field or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Health Administration • Health Information Management or Health Information Technology • Health Science • Health/Medical or Bio Informatics • Nursing
51.0706	HIM 1273	X		Master's degree with a major in Health Information Management, Health Information Technology, or related field or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Health Administration • Health Information Management or Health Information Technology • Health Science • Health/Medical or Bio Informatics • Nursing

DISCIPLINE AREA			HEALTH INFORMATION TECHNOLOGY
51.0706	HIM 1512	X	<p>Master's degree with a major in Health Information Management, Health Information Technology, or related field</p> <p>or</p> <p>Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field:</p> <ul style="list-style-type: none"> • Health Administration • Health Information Management or Health Information Technology • Health Science • Health/Medical or Bio Informatics • Nursing
51.0706	HIM 1211 HIM 2112 HIM 2651 HIM 2815	X	<p>Master's degree with a major in Health Information Management, Health Information Technology, or related field</p> <p>or</p> <p>Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field:</p> <ul style="list-style-type: none"> • Health Administration • Health Information Management or Health Information Technology • Health Science • Health/Medical or Bio Informatics • Nursing

HEALTH SCIENCE

DISCIPLINE AREA				HEALTH
CIP Code	Course Prefix	UT	UN	Minimum Requirements
51.0000	HSC 1100 HSC 1101 HSC 2400	X		Master's degree with a major in Health, Health Education, Health & Fitness, Exercise Physiology, Physical Education, Public Health, or Wellness or Master's degree + 18 graduate semester hours in Health, Health Education, Health & Fitness, Exercise Physiology, Physical Education, Public Health, or Wellness
51.0001	HSC 1531 HSC 1532	X		Master's degree with a major in Health Information Management, Health Information Technology, or related field or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Health Administration • Health Information Management or Technology • Health Science • Health/Medical or Bio Informatics • Nursing

HISTORY

DISCIPLINE AREA				HISTORY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
54.0101	AMH 2010 AMH 2020 AMH 2035 EUH 1000 EUH 1001	X		Master's degree with a major in History or Master's degree + 18 graduate semester hours in History

HUMAN SERVICES

DISCIPLINE AREA				HUMAN SERVICES
CIP Code	Course Prefix	UT	UN	Minimum Requirements
44.0702	HUS 1001	X		Master's degree with a major in Sociology or Master's degree + 18 graduate semester hours in Sociology

HUMANITIES

DISCIPLINE AREA				HUMANITIES
CIP Code	Course Prefix	UT	UN	Minimum Requirements
24.0103	FIL 2001 FIL 2837 HUM 2020 HUM 2454 HUM 2461 HUM 2930	X		Master's degree with a major in: <ul style="list-style-type: none"> • Anthropology • Art History • History • History and Criticism of Literature • History and Criticism of the Arts • Humanities • Philosophy • Religion and Theology • Theatre or Master's degree + 18 graduate semester hours in one or several of the following disciplines: <ul style="list-style-type: none"> • Anthropology • Art History • History • History and Criticism of Literature • History and Criticism of the Arts • Humanities • Philosophy • Religion and Theology • Theatre

JOURNALISM

DISCIPLINE AREA				JOURNALISM
CIP Code	Course Prefix	UT	UN	Minimum Requirements
09.0401	MMC 1000 MMC 2100 MMC 2944 MMC 2946	X		Master's degree with a major in English, Journalism, Communication, or Mass Communications or Master's degree + 18 graduate semester hours in English, Journalism, Communication, or Mass Communications

LEGAL ASSISTING

DISCIPLINE AREA				LEGAL ASSISTING
CIP Code	Course Prefix	UT	UN	Minimum Requirements
22.0302	PLA 1003 PLA 1800 PLA 2058 PLA 2201 PLA 2600 PLA 2610 PLA 2700 PLA 2763	X		Master's degree with a major in Legal Studies (Legal Assisting, Paralegal Studies, or Law) or Master's degree + 18 graduate semester hours in Legal Studies (Legal Assisting, Paralegal Studies, or Law) or Juris Doctor (JD) degree

LIBRARY SCIENCE

DISCIPLINE AREA				LIBRARY SCIENCE
CIP Code	Course Prefix	UT	UN	Minimum Requirements
25.0101	LIS 2004	X		Master's degree with a major in Library Science or Master's degree + 18 graduate semester hours in Library Science

LITERATURE

DISCIPLINE AREA				LITERATURE
CIP Code	Course Prefix	UT	UN	Minimum Requirements
23.1402	AML 2010 AML 2020 AML 2264	X		Master's degree with a major in English, Literature, Composition Rhetoric, or Applied Linguistics or Master's degree + 18 graduate semester hours in English, Literature, Composition Rhetoric, or Applied Linguistics
23.1401	ENL 2012 ENL 2022 LIT 2000 LIT 2090 LIT 2091 LIT 2110 LIT 2120 LIT 2311 LIT 2380 LIT 2930 ORI 2000			

MATHEMATICS

DISCIPLINE AREA				MATHEMATICS
CIP Code	Course Prefix	UT	UN	Minimum Requirements
27.0101	MAC 1105 MAC 1114 MAC 1140 MAC 1932 MAC 2233 MAC 2311 MAC 2312 MAC 2313 MAP 2302 MGF 1106 MGF 1107 MTB 1370 STA 2023	X		Master's degree with a major in Mathematics or Statistics or Master's degree + 18 graduate semester hours in Mathematics or Statistics
27.0101	MAE 2801	X		Master's degree with a major in Mathematics or Statistics or Master's degree in Mathematics Education or Master's degree + 18 graduate semester hours in Mathematics or Statistics*
32.0104	MAT 0018 MAT 0019 MAT 0027 MAT 0028 MAT 0055 MAT 1033 MAT 1100		X	Baccalaureate degree in Mathematics, Mathematics Education, or Statistics or Baccalaureate degree in Business, Business Education, Natural Sciences, Natural Sciences Education, Computer Science, Computer Science Education, Engineering, or other approved field (with substantial Mathematics course work through at least calculus) + demonstrated competencies in the teaching discipline

***Advisory Notes:** If using alternate labels for graduate or undergraduate program (e.g., operations research, mathematic science, etc.), must document that the graduate or undergraduate study is in Mathematics. It is important to be sure that "related" disciplines for undergraduate degrees are indeed appropriate. For any marginal cases, catalog course descriptions and/or documentation from the granting institution should clarify that the content in the major is appropriate for the teaching assignment.

MUSIC

DISCIPLINE AREA				MUSIC
CIP Code	Course Prefix	UT	UN	Minimum Requirements
50.0901	MUH 1018 MUH 2011 MUL 2010 MUN 1130 MUN 1210 MUN 1340 MUN 2710 MUT 1121 MUT 1122 MUT 2001	X		Master's degree with a major in Music or Master's degree + 18 graduate semester hours in Music
50.0901	MVB 2321 MVK 1111 MVK 1311 MVK 1313 MVK 2121 MVK 2321 MVK 2323 MVP 1311 MVP 2321 MVS 1316 MVS 2326 MVV 1111 MVV 1311 MVV 2121 MVV 2321		X	Master's degree with a major in Music or Master's degree + 18 graduate semester hours in Music

NURSING

DISCIPLINE AREA				NURSING
CIP Code	Course Prefix	UT	UN	Minimum Requirements
51.380 1	NUR 1020 NUR 1020L NUR 1211 NUR 1211L NUR 1820 NUR 1823 NUR 2003 NUR 2003L NUR 2220 NUR 2220L NUR 2224 NUR 2224L NUR 2463 NUR 2601 NUR 2601L NUR 2721 NUR 2721L NUR 2801L	X		Master's degree in Nursing

OFFICE ADMINISTRATION

DISCIPLINE AREA				OFFICE ADMINISTRATION
CIP Code	Course Prefix	UT	UN	Minimum Requirements
52.0204	OST 1100 OST 1110 OST 1330 OST 2336 OST 2501 OST 2857 OST 2949	X		Master's degree in one of the following qualifying fields, or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Business Education • Business Management • Instructional/Education Technology • Management/Computer Information Systems • Office Systems Technology • Organizational Management or Master's degree + related industry certification + 2 year's work experience in field
11.0602	OST 1743		X	Baccalaureate degree in Office Systems Technology, Business Education, Business Administration, or Computer Information Technology

ORGANIZATIONAL MANAGEMENT

DISCIPLINE AREA				ORGANIZATIONAL MANAGEMENT
CIP Code	Course Prefix	UT	UN	Minimum Requirements
52.0305	ACG 3024	X		Doctorate or Master's degree + 18 graduate semester hours in Accounting
52.0701	ENT 4004	X		Doctor's or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Business Administration • Leadership • Management
52.0801	FIN 3400	X		Doctorate or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Accounting • Finance

DISCIPLINE AREA			ORGANIZATIONAL MANAGEMENT
52.0201	GEB 3213 GEB 3452 GEB 4525	X	Doctorate or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Business Administration • Leadership • Management • Organizational Management
52.1201	ISM 3011	X	Doctorate or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Computer Engineering • Computer Information Systems • Computer Science • Computer-based Information Systems (e.g., Management, Decision) • Information Technology • Internet Services • Networking Services • Software Engineering • Engineering programs with appropriate Computer Science or Computer Programming course work
52.0201	MAN 3240 MAN 3353 MAN 3860 MAN 4301* MAN 4303 MAN 4720 MAN 4900 MAN 4940	X	Doctorate ** or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or appropriate specialized degrees in management or organizational management-related fields: <ul style="list-style-type: none"> • Business Administration • Leadership • Management • Management Systems • Organizational Management
52.0201	MNA 4037	X	Doctorate or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or appropriate specialized degrees in management or organizational management related fields: <ul style="list-style-type: none"> • Business Administration • Leadership • Management • Management Systems • Organizational Management OR Project Management certification or 18 graduate semester hours in project management

DISCIPLINE AREA				ORGANIZATIONAL MANAGEMENT
52.1401	MAR 3802	X		Doctorate or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Business Administration • Marketing

Advisory Notes:

*Graduate level courses in Human Resources Management with HRM prefixes require additional documentation verifying that course content is management specific.

PHILOSOPHY

DISCIPLINE AREA				PHILOSOPHY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
38.0101	PHI 2010 PHI 2630	X		Master's degree with a major in Philosophy or Religion
38.0001	PHH 2702			Master's degree + 18 graduate semester hours in Philosophy or Religion

PHOTOGRAPHY

DISCIPLINE AREA				PHOTOGRAPHY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
50.0605	PGY 1401C PGY 2404C PGY 2801C	X		Master's degree with a major in Art, Fine Arts, or Photography or Master's degree + 18 graduate semester hours in Art, Fine Arts, or Photography

PHYSICAL EDUCATION

DISCIPLINE AREA				PHYSICAL EDUCATION
CIP Code	Course Prefix	UT	UN	Minimum Requirements
31.0501	LEI 2261 PEM 1101 PEM 1102 PEM 1116 PEM 1117 PEM 1905 PEM 2105 PET 2210 PET 2385 PET 2622 PET 2760	X		Master's degree with a major in Health, Health and Fitness, Exercise Physiology, or Physical Education or Master's degree + 18 graduate semester hours in Health, Health and Fitness, Exercise Physiology, or Physical Education

PHYSICAL SCIENCE

DISCIPLINE AREA				PHYSICAL SCIENCE
CIP Code	Course Prefix	UT	UN	Minimum Requirements
40.0601	ESC 1000 GLY 1030	X		Master's degree with a major in Physics, Physical Science, Chemistry, or related field or Master's degree + 18 graduate semester hours in Physics, Physical Science, Chemistry, or related field
40.0401	MET 1010C			
40.0101	PSC 1001 PSC 1515 PHY 1020C			

PHYSICS

DISCIPLINE AREA				PHYSICS
CIP Code	Course Prefix	UT	UN	Minimum Requirements
40.0899	PHY 1057C PHY 2930C	X		Master's degree with a major in Physics, Chemical Engineering, Mechanical Engineering, or related field or Master's degree + 18 graduate semester hours in: Physics, Chemical Engineering, or Mechanical Engineering
40.0801	PHY 2048C PHY 2049C	X		Master's degree with a major in Physics or Master's degree + 18 graduate semester hours in Physics, Chemical Engineering, Mechanical Engineering, or related field
40.0801	PHY 2053C PHY 2054C	X		Master's degree with a major in Physics or Master's degree + 18 graduate semester hours in Physics

POLITICAL SCIENCE

DISCIPLINE AREA				POLITICAL SCIENCE
CIP Code	Course Prefix	UT	UN	Minimum Requirements
45.0901	INR 2002	X		Master's degree with a major in Political Science, Government, or International Relations or Master's degree + 18 graduate semester hours in Political Science, Government, or International Relations*
45.1002	POS 2041			

*Advisory Note: The J.D. and M.P.A. degrees alone are not considered as appropriate training for undergraduate political science teaching assignments. Either degree must be supplemented with 18 prefix-specific graduate hours as indicated above.

PSYCHOLOGY

DISCIPLINE AREA				PSYCHOLOGY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
42.0101	DEP 2002 DEP 2004 PSY 2012 SOP 1740	X		Master's degree with a major in Psychology or Master's degree + 18 graduate semester hours in Psychology

PUBLIC HEALTH

DISCIPLINE AREA				PUBLIC HEALTH
CIP Code	Course Prefix	UT	UN	Minimum Requirements
51.2201	HSC 2017 HSC 2106 HSC 2130	X		Master's degree in Public Health or Master's degree + 18 graduate semester hours in any combination of the following qualifying fields or a related field: <ul style="list-style-type: none"> • Public Health • Nursing • Health Administration • Health Promotion and Health Behavior • Health Science • Health/Medical

RADIO/TELEVISION BROADCASTING

DISCIPLINE AREA				RADIO AND TELEVISION BROADCASTING
CIP Code	Course Prefix	UT	UN	Minimum Requirements
09.0402	RTV 2000 RTV 2510 RTV 2600	X		Master's degree with a major in Radio & Television or Mass Communications or Master's degree + 18 graduate semester hours in Radio & Television or Mass Communications

READING

DISCIPLINE AREA				READING
CIP Code	Course Prefix	UT	UN	Minimum Requirements
32.0199	REA 1105	X		Master's degree with a major in Reading or Master's degree with a major in Education including a Reading Specialist Designation or Master's degree + 18 graduate semester hours in Reading or Language Arts*
32.0108	REA 0007 REA 0017		X	Baccalaureate degree in Reading or Baccalaureate degree in English, Literature, Language Arts, or Education + demonstrated competencies in the teaching discipline

*Advisory Note: It is important to be sure that "related" disciplines for undergraduate or graduate degrees are indeed appropriate. For any marginal cases, catalog course descriptions and/or documentation from the granting institution should clarify that the content in the major is appropriate for the teaching assignment.

RELIGION

DISCIPLINE AREA				RELIGION
CIP Code	Course Prefix	UT	UN	Minimum Requirements
38.0201	REL 2300	X		Master's degree with a major in Religion or Theology or Master's degree + 18 graduate semester hours in Religion or Theology

SOCIOLOGY

DISCIPLINE AREA				SOCIOLOGY
CIP Code	Course Prefix	UT	UN	Minimum Requirements
45.1101	SYG 2000 SYG 2010 SYG 2430	X		Master's degree with a major in Sociology or Master's degree + 18 graduate semester hours in Sociology*

*Advisory Note: Course work in the area of Social Work is not acceptable.

SPANISH

DISCIPLINE AREA				SPANISH
CIP Code	Course Prefix	UT	UN	Minimum Requirements
16.0905	SPN 1042 SPN 1120 SPN 1121	X		Master's degree with a major in Spanish or Master's degree + 18 graduate semester hours in Spanish*

*Advisory Note: Native fluency alone is not acceptable. Native fluency in combination with less than minimum requirements is not acceptable.

SPEECH

DISCIPLINE AREA				SPEECH
CIP Code	Course Prefix	UT	UN	Minimum Requirements
09.0101	SPC 1930 SPC 2608	X		Master's degree with a major in Speech, Oratory, or Communications or Master's degree + 18 graduate semester hours in Speech, Oratory, Communications, or Speech-related Theatre course

SPORTS LEADERSHIP

DISCIPLINE AREA				SPORTS LEADERSHIP
CIP Code	Course Prefix	UT	UN	Minimum Requirements
31.0504	SPM 2152	X		Master's degree + 18 graduate semester hours in Sport or Exercise Science

STUDENT SUCCESS

DISCIPLINE AREA				STUDENT SUCCESS
CIP Code	Course Prefix	UT	UN	Minimum Requirements
13.9999	SLS 1001 SLS 1267 SLS 1401 SLS 1501 SLS 2264 SLS 2940	X		<p>Faculty members teaching Student Life Skills (SLS) courses related to student development and success must hold a Master's degree. Design and content is based on the need to foster a sense of community and service which is tied to academic retention. Those who have successfully completed graduate programs can model and teach these skills to undergraduate students.</p> <p>Faculty members who teach Student Success meet each semester to orient new faculty and collaborate on teaching methods and curriculum to assure that all sections pursue the same Student Learning Outcomes.</p>

THEATRE

DISCIPLINE AREA				THEATRE
CIP Code	Course Prefix	UT	UN	Minimum Requirements
50.0501	THE 1000	X		Master's degree with a major in Theatre or Drama or Master's degree + 18 graduate semester hours in Theatre or Drama
50.0501	THE 1304 THE 2020 THE 2051 THE 2925 THE 2926 THE 2950 TPP 2110 TPP 2111 TPP 2190 TPP 2300	X		Master's degree with a major in Theatre or Master's degree + 18 graduate semester hours in Theatre
50.0599	TPA 2000 TPA 2192 TPA 2200 TPA 2204		X	Baccalaureate degree with a major in Theatre or Stagecraft